

Form **990EZ**

Short Form

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047

2022

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990EZ for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning 01-01-2022, and ending 12-31-2022

B Check if applicable:

- Address change
Name change
Initial return
Final return/terminated
Amended return
Application pending

C Name of organization: HAITIAN-AMERICAN FOUNDATION FOR DEMOCRACY INC
Number and street (or P. O. box, if mail is not delivered to street address): 720 NE 69TH STREET UNIT 25N
Room/suite:
City or town, state or province, country, and ZIP or foreign postal code: MIAMI, FL 33138

D Employer identification number

87-3479677

E Telephone number

(954) 253-1513

F Group Exemption Number

G Accounting Method: Cash Accrual Other (specify)

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

I Website: HAFFD.ORG

J Tax-exempt status (check only one) 501(c)(3) 501(c) () (insert no. 4947(a)(1) or 527

K Form of organization: Corporation Trust Association Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ \$ 171,000

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

Table with 3 columns: Line number, Description, and Amount. Rows include Revenue (1-9), Expenses (10-17), and Net Assets (18-21). Total revenue is 171,000 and total expenses is 90,143.

Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	12,372	22	78,479
23 Land and buildings		23	
24 Other assets (describe in Schedule O)	0	24	1,750
25 Total assets	12,372	25	80,229
26 Total liabilities (describe in Schedule O).	13,000	26	0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	-628	27	80,229

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose?

THE ORGANIZATION'S MISSION IS TO ENGAGE THE HAITIAN-AMERICAN DIASPORA IN PROMOTING POLICIES THAT FOSTER DEMOCRACY, HUMAN RIGHTS, ECONOMIC DEVELOPMENT, AND INCLUSION.

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

28 HAFD'S "VOICES FROM HAITI" PROJECT AIMS TO BRING TO THE US AND TO THE GLOBAL DIASPORA VOICES FROM EXPERTS IN HAITI WHO SHARE THEIR PERSPECTIVES ON THE CURRENT ON THE GROUND SITUATION AND MAKE ADVOCACY RECOMMENDATIONS TO THE HAITIAN DIASPORA. THE SPEAKERS REPRESENT MULTIPLE SECTORS AND INSTITUTIONS INCLUDING WOMEN'S ORGANIZATIONS, HUMAN RIGHTS ORGANIZATIONS, FAITH-BASED INSTITUTIONS, BUSINESS, YOUTH (RURAL AND URBAN) AND OTHER CIVIL SOCIETY ACTORS.

(Grants \$ 120,000)

If this amount includes foreign grants, check here

29

(Grants \$)

If this amount includes foreign grants, check here

30

(Grants \$)

If this amount includes foreign grants, check here

31 Other program services (describe in Schedule O)

(Grants \$)

If this amount includes foreign grants, check here

32 Total program service expenses (add lines 28a through 31a) **32**

90,142

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated ; see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
JEAN-PHILIPPE AUSTIN DIRECTOR	2.00	0	0	0
PATRICK GASPARD DIRECTOR	2.00	0	0	0
LARRY PIERRE DIRECTOR	2.00	0	0	0
TAMARA B RODRIGUEZ DIRECTOR	2.00	0	0	0
MONA RIGAUD DIRECTOR	2.00	0	0	0
FATHER REGINALD JEAN-MARY DIRECTOR	2.00	0	0	0
DINA SIMON DIRECTOR	2.00	0	0	0
MICHELLE PAMIES DIRECTOR	2.00	0	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V

		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions.		No
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		No
35b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O		
35c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0		
37b	Did the organization file Form 1120-POL for this year?		
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		No
38b	If "Yes," complete Schedule L, Part II and enter the total amount involved		
39	Section 501(c)(7) organizations. Enter:		
39a	Initiation fees and capital contributions included on line 9		
39b	Gross receipts, included on line 9, for public use of club facilities		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0		
40b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		No
40c	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0		
40d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ 0		
40e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		No
41	List the states with which a copy of this return is filed. ▶ FL		
42a	The organization's books are in care of ▶ <u>GLSC & COMPANY PLLC</u> Telephone no. ▶ (305) 373-0123 Located at ▶ <u>6303 WATERFORD DISTRICT DR SUITE 200 MIAMI, FL</u> ZIP + 4 ▶ <u>33126</u>		
42b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶		No
42c	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country: ▶		No
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		No
44b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		No
44c	Did the organization receive any payments for indoor tanning services during the year?		No
44d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)		

	Yes	No
46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	46	No

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47- 49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI Yes No

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	47	No
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	No
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	No
b If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000.

52 Did the organization complete Schedule A? **NOTE.** All section 501(c)(3) organizations must attach a completed Schedule A Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer	2023-11-14 Date
TAMARA RODRIGUEZ DIRECTOR	
Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name YUSMAIRY CRUZ	Preparer's signature	Date 2023-11-14	Check <input type="checkbox"/> if self-employed	PTIN P00519593
	Firm's name ▶ GLSC & COMPANY PLLC			Firm's EIN ▶ 20-3157326	
	Firm's address ▶ 6303 WATERFORD DISTRICT DR STE 200 MIAMI, FL 33126			Phone no. (305) 373-0123	

May the IRS discuss this return with the preparer shown above? See instructions Yes No